



Code of Conduct

All members of the organisation will:

- Treat all participants equally and never discriminate against anyone on the grounds of age, sexual orientation, gender, faith, ethnic origin or nationality.
- Display a high standard of behaviour at all times.
- Understand that the use of inappropriate language, bullying or harassment will not be tolerated.
- Identify the needs of the individual.
- Complete safeguarding training every three years.
- Maintain their professional development.
- Conduct classes in a manner to protect their own safety and the safety of others.
- Treat all information regarding participants as confidential, except in circumstances where to do so would allow them to be placed at risk of harm.