



Safeguarding Adults Policy

Lisa Bishop Tutoring is committed to providing an environment in which all adults participating in classes have a safe and positive experience. In order to achieve this, the organisation agrees to:

- Recognise that all adults attending classes (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in aquatics in a safe environment and be protected from harm.
- Ensure that all individuals who work in the organisation, whether paid or voluntary, provide a positive, safe and enjoyable experience for all participants.
- Ensure that all individuals who work in the organisation have undertaken the appropriate training, have had relevant DBS checks, and adhere to the required practices for safeguarding adults.
- Ensure that all individuals working in the organisation have been recruited in accordance with Safe Recruitment guidance.
- Ensure that all individuals who work in the organisation have the appropriate training and follow the code of conduct and good practice.
- Provide all members of the organisation with the opportunity to raise concerns in a safe and confidential manner if they have a concern about an adult's welfare.
- Ensure that all safeguarding matters, whether they be concerns about welfare or protection, are dealt with in a timely manner.
- Ensure that confidentiality is maintained appropriately and in line with the best interests of the individual.
- Ensure all papers relating to safeguarding matters are held in a safe and secure manner.

More information and support

Medway Council Safeguarding Team

Local Safeguarding team based in Medway.

Tel: 01634 334 466: daytime hours (Monday to Friday 9am to 5pm)
03000 419 191: emergency out of hours.

https://www.medway.gov.uk/info/200169/adult_social_care/429/adult_abuse_and_safeguarding/2

Action on Elder Abuse

A national organisation based in London. It aims to prevent the abuse of older people by raising awareness, encouraging education, promoting research and collecting and disseminating information.

Tel: 020 8765 7000

Email: enquiries@elderabuse.org.uk

www.elderabuse.org.uk

Ann Craft Trust

A national organisation providing information and advice about adult safeguarding. The Ann Craft Trust has a specialist Safeguarding Adults in Sport and Activity team to support the sector

Tel: 0115 951 5400

Email: Ann-Craft-Trust@nottingham.ac.uk

www.anncrafttrust.org

Men's Advice Line

For male domestic abuse survivors

Tel: 0808 801 0327

National LGBT+ Domestic Abuse Helpline

Tel: 0800 999 5428

National 24Hour Freephone Domestic Abuse Helplines

| England | Northern Ireland |
|---|--|
| Tel: 0808 2000 247 www.nationaldahelpline.org.uk/Contact-us | Tel: 0808 802 1414 www.dsahelpline.org Twitter: www.twitter.com/dsahelpline Facebook: www.facebook.com/dsahelpline |
| Scotland | Wales |
| Tel: 0800 027 1234 Email: helpline@sdaafmh.org.uk Web chat: sdaafmh.org.uk | Llinell Gymorth Byw HebOfn/ Live free from fear helpline Tel: 0808 8010 800 Type Talk: 18001 0808 801 0800 Text: 078600 77 333 |

Rape Crisis Federation of England and Wales

Rape Crisis was launched in 1996 and exists to provide a range of facilities and resources to enable the continuance and development of Rape Crisis Groups throughout Wales and England.

Email: info@rapecrisis.co.uk

www.rapecrisis.co.uk

Respond

Respond provides a range of services to victims and perpetrators of sexual abuse who have learning disabilities, and training and support to those working with them.

Tel: [020 7383 0700](tel:02073830700) or

[0808 808 0700](tel:08088080700) (Helpline)

Email: services@respond.org.uk

www.respond.org.uk

Stop Hate Crime

Works to challenge all forms of Hate Crime and discrimination, based on any aspect of an individual's identity. Stop Hate UK provides independent, confidential and accessible reporting and support for victims, witnesses and third parties.

24 hours service:

Telephone: [0800 138 1625](tel:08001381625)

Web Chat: www.stophateuk.org/talk-to-us/

E mail: talk@stophateuk.org

Text: [07717 989 025](tel:07717989025)

Text relay: [18001 0800 138 1625](tel:1800108001381625)

By post: PO Box 851, Leeds LS1 9QS

Susy Lamplugh Trust

The Trust is a leading authority on personal safety. Its role is to minimise the damage caused to individuals and to society by aggression in all its forms – physical, verbal and psychological.

Tel: [020 83921839](tel:02083921839)

Fax: [020 8392 1830](tel:02083921830)

Email: info@suzylamplugh.org

www.suzylamplugh.org

Victim Support

Provides practical advice and help, emotional support and reassurance to those who have suffered the effects of a crime.

Tel: [0808 168 9111](tel:08081689111)

www.victimsupport.com

Women's Aid Federation of England and Wales

Women's Aid is a national domestic violence charity. It also runs a domestic violence online help service.

www.womensaid.org.uk/information-support