

Safeguarding Policy

Lisa Bishop Tutoring is committed to providing an environment in which all children and young people participating in classes have a safe and positive experience. In order to achieve this, the organisation agrees to:

- Recognise that all children attending classes (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in aquatics in a safe environment and be protected from harm.
- Ensure that all individuals who work with children in the organisation, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
- Ensure that all individuals who work with children in the organisation have undertaken the appropriate training, have had relevant DBS checks, and adhere to the required practices for safeguarding children.
- Ensure that all individuals who will be working or will work with children in the organisation have been recruited in accordance with Safe Recruitment guidance.
- Ensure that all individuals who work with children in the organisation have the appropriate training and follow the code of conduct and good practice.
- Provide all members of the organisation and parents/carers with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare.
- Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with in a timely manner.
- Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
- Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.